



# Module 3: Pathways to Action and Business Value

Transforming emissions data into strategic decarbonization initiatives that deliver measurable environmental and financial returns

**Level:** Intermediate

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## **Module Outcomes:**

### **Upon completion of this module, you will be able to:**

1. **Compare** decarbonisation pathways using the Avoid-Shift-Improve framework.
2. **Prioritise** initiatives based on impact and feasibility using a cost-impact matrix.
3. **Propose** solutions that address common implementation enablers and barriers.

# From Measurement to Strategic Action

## Module Overview

You've completed the critical work of measuring your emissions in Module 2. Now it's time to act. This module provides practical frameworks, proven tools, and real-world examples for implementing decarbonization strategies that deliver both environmental and financial returns to your organization.

## What You'll Learn

- Why strategic action creates competitive advantage in today's market
- Prioritization frameworks (Avoid-Reduce-Replace methodology)
- Cost-benefit analysis using Marginal Abatement Cost Curves
- Circular economy principles in practice
- Technology pathways and innovation opportunities
- Real-world implementation through detailed case studies

## The Business Case for Action

Leading companies implementing comprehensive decarbonization strategies are achieving **15-30% energy cost savings** while building resilience. Early movers are capturing market share in the growing green economy, projected to reach **\$12 trillion in the circular economy by 2030**.

ESG-aligned companies access cheaper capital with 1-5% lower borrowing costs. Climate leaders attract top talent and build stronger customer loyalty. The financial case for action has never been clearer.

- From Data to Action:** Module 2 gave you the numbers. Module 3 shows you exactly what to do with them to drive business value.

# Linking Decarbonization Strategies to Profit, Performance, and Innovation

Strategic decarbonization goes far beyond compliance—it's a catalyst for operational excellence, market differentiation, and long-term value creation. Organizations that embed climate action into their core business strategy unlock multiple value streams simultaneously.

# Why Action Matters: The Strategic Imperative



## Efficiency and Innovation

Every ton of CO<sub>2</sub> avoided typically represents reduced energy waste or process inefficiency. Decarbonization initiatives drive operational excellence and cost reduction throughout your value chain.



## Regulatory Compliance as Opportunity

Meeting or exceeding climate regulations—carbon taxes, mandatory reporting—unlocks access to green finance, government incentives, and strategic partnerships that create competitive advantages.



## Stakeholder Expectations

Customers prefer climate-aligned brands. Investors assess climate risk and reward transparency. Employees value purpose-driven workplaces. Climate leadership strengthens every stakeholder relationship.



Companies like **Woolworths** and **Discovery** demonstrate that aligning with sustainability goals improves both brand equity and investor trust while delivering measurable financial returns.

# The Avoid-Reduce-Replace Framework

This strategic hierarchy prioritizes emission reduction through three progressive stages, each building on the previous to maximize impact while managing investment risk and operational complexity.

## Avoid



Eliminate unnecessary resource use or carbon-intensive activities at the source. Question every process: Is this activity essential? Can we achieve the same outcome differently?

**Example:** Remote meetings instead of business flights, eliminating travel emissions entirely while reducing costs and time.

## Reduce



Improve efficiency through process optimization to use less energy or materials for the same output. This stage focuses on doing more with less.

**Example:** Upgrading to energy-efficient machinery that delivers the same production with 30-40% less energy consumption.

## Replace



Shift to renewable or low-carbon alternatives for remaining emissions. This transforms your energy foundation for long-term sustainability.

**Example:** Switching from grid electricity to solar power or transitioning industrial processes to green hydrogen.

**Workshop Activity:** Ask participants to map one specific example from their organization for each stage. This reveals quick wins and strategic opportunities.

# Marginal Abatement Cost Curve (MACC): Strategic Prioritization Tool

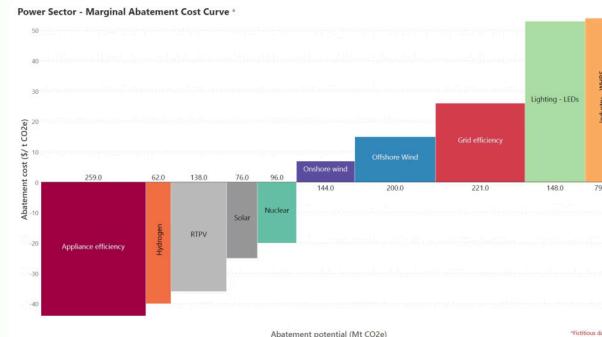
## Understanding the MACC

The Marginal Abatement Cost Curve ranks emission reduction options by **cost per ton** of CO<sub>2</sub> saved, enabling businesses to prioritize the most cost-effective interventions first and build a strategic implementation roadmap.

**Negative-cost measures** (below the zero line) actually *save money* while reducing emissions—these are your immediate priorities. Over time, technology innovation shifts measures rightward, enabling greater abatement at lower cost.

## Key Insights

- Start with negative-cost opportunities for quick wins
- Build internal support through early financial returns
- Plan long-term investments in transformational technologies
- Reassess annually as technology costs decline



### Case Example: Sasol's Hydrogen Investments

Sasol's strategic shift from coal-based to green hydrogen energy represents a long-term abatement strategy. Initially high-cost, but as technology matures and policy incentives grow, the cost curve shifts dramatically downward, transforming economics.

# Circular Economy in Practice: From Waste to Value

## Core Concept

Moving from a linear "take-make-dispose" model to one that keeps resources circulating, creating value at every stage while minimizing waste and environmental impact.

## Three Principles

01

### Design out waste

Products and processes built for reuse, repair, and recycling from inception

02

### Keep materials in use

Through reverse logistics, sharing models, or industrial symbiosis

03

### Regenerate natural systems

Use renewable inputs and actively protect ecosystems

## Business Value of Circular Approaches

### Cost Reduction

- Material costs reduced through reuse strategies
- Waste disposal costs eliminated
- Energy costs cut (remanufacturing uses 85% less energy than virgin production)

### Revenue Generation

- New business models (product-as-service, leasing)
- By-product valorization (selling former waste)
- Differentiated products commanding premium prices

### Risk Mitigation

- Reduced dependence on virgin material supply chains
- Protection against commodity price volatility
- Regulatory resilience and future-proofing

### Market Access

- Meet customer circularity requirements
- Access circular economy procurement preferences
- Build competitive differentiation

**Estimated Global Value:** The circular economy opportunity is projected to reach **\$4.5 trillion by 2030**, creating massive opportunities for early movers.

## Practical Example

A leading beverage company implemented a comprehensive circular strategy: reusing glass bottles through deposit-return systems, converting organic waste into biogas for facility energy, and selling residual waste as animal feed. This transformed waste from a \$2M annual cost into a \$500K revenue stream while eliminating 15,000 tons of CO<sub>2</sub> annually.

# Circular Strategies: Four Implementation Pathways

## Industrial Symbiosis

- Concept:** One company's waste becomes another's feedstock, creating closed-loop regional economies.
- 1 Example - Spier Wine Farm:** Organic waste (grape skins, stems) composted into soil amendment for vineyards, replacing synthetic fertilizer. This reduces both waste emissions and input emissions while improving soil health.
- Implementation:* Map waste streams, identify potential users nearby, establish partnerships, create logistics for waste exchange.

## Product Life Extension

- Concept:** Keep products in use longer through maintenance, repair, and refurbishment programs.
- 2 Example - Equipment Manufacturers:** Offering remanufacturing services where customers return used equipment, companies refurbish to like-new condition, then resell at lower prices. This reduces manufacturing emissions by 60-80% while creating new revenue streams.
- Implementation:* Design products for disassembly and repair, establish take-back programs, shift business model toward service-based offerings.

## Material Recovery and Recycling

- Concept:** Extract maximum value from materials before any disposal, closing material loops.
- 3 Example - Woolworths:** Packaging redesign using recycled content plus lightweighting achieved 25% material reduction, lowered supplier emissions, delivered cost savings, and reduced Scope 3 emissions significantly.
- Implementation:* Source recycled materials where available, design for recyclability (mono-materials, avoid mixed composites), partner with recyclers.

## Regenerative Production

- Concept:** Production that actively restores rather than depletes natural systems.
- 4 Example - Regenerative Agriculture:** Farming practices that sequester carbon in soil while producing food, creating negative emissions, improved yields, and enhanced resilience to climate impacts.
- Implementation:* Transition to renewable energy, adopt regenerative land management, invest in ecosystem restoration.

## Building Closed-Loop Systems

### Internal Loops

Within your organization:

- Manufacturing scrap recycled back into production
- Wastewater treated and reused
- Waste heat captured and utilized

### Supply Chain Loops

With partners:

- Supplier take-back of packaging
- Co-location with complementary industries
- Shared logistics for reverse flows

### Product Loops

With customers:

- Take-back programs for end-of-life products
- Refurbishment and resale channels
- Component harvesting for spare parts

### Case Example: Interface Carpets

Interface designed modular carpet tiles for easy replacement (not whole floors), established take-back programs, and recycled old tiles into new tiles through closed-loop recycling. **Result:** 96% waste diverted from landfill plus a highly differentiated market offering.

# Technology Pathways for Deep Decarbonization

## Renewable Energy Technologies



### Solar PV

Costs declined 90% since 2010. Current pricing: Ro.40-0.80/kWh (competitive with grid). Applications range from rooftop (10kW SME) to utility-scale (100MW+). Building-integrated photovoltaics offer aesthetic solutions for commercial buildings.



### Wind Power

Onshore wind: Ro.50-0.90/kWh. Offshore wind delivers higher costs but consistent generation. Best suited for coastal locations and large energy users with consistent demand profiles.



### Battery Storage

Lithium-ion costs declined 89% since 2010, enabling 24/7 renewable supply. Applications include grid stability, load-shedding resilience, and renewable integration. Critical for reliability in renewable-heavy portfolios.



### Green Hydrogen

Produced via electrolysis powered by renewables. Use cases: industrial heat, long-haul transport, chemical feedstock, energy storage. Current cost: \$4-6/kg; target: \$1-2/kg by 2030 as production scales.

## Transport Decarbonization

### Light-Duty Vehicles

Battery EVs (BEVs) represent mature technology with total cost of ownership now competitive with internal combustion engines. Charging infrastructure expanding rapidly across urban and highway networks. Fleet applications with high-utilization vehicles achieve fastest payback periods.

### Heavy-Duty Transport

Hydrogen fuel cells suited for long-haul and heavy loads. Biodiesel and e-fuels serve as transition solutions for existing fleet while infrastructure develops.

### Public Transport

Electric buses deployed successfully in cities globally. Rapid charging or opportunity charging (charging at stops during passenger boarding) enables full-day operations. Operating costs 40-60% lower than diesel equivalents over vehicle lifetime.

# Case Study: Sasol's Transformation Journey



**60M**

**Annual Emissions**

Tonnes CO<sub>2</sub>e per year

**10%**

**National Share**

Of South Africa's total emissions

**30%**

**2030 Target**

Emissions reduction goal

## The Challenge

As South Africa's largest emitter, Sasol faces intense investor pressure, regulatory tightening, and technological disruption. Their historic coal-to-liquids technology, while innovative, represents 10% of the nation's total emissions. The company committed to **30% emissions reduction by 2030** and net-zero by 2050, requiring fundamental business model transformation.

## Four Strategic Pathways

### Fuel Feedstock Transition

**Phase 1 (2015-2025):** Coal to natural gas, achieving 40-50% lower emissions. Expanded gas procurement from Mozambique and retrofitted facilities delivered immediate 15-20% emission reduction.

**Phase 2 (2025-2040):** Gas to green hydrogen via renewable electrolysis. The Boegoebaatjies project uses utility-scale solar/wind for hydrogen production, positioning Sasol as a hydrogen supplier to Europe.



### Renewable Energy Procurement

Addressing gigawatt-scale industrial energy demand through long-term PPAs with Independent Power Producers. Utility-scale solar, wind, and battery storage provide cost certainty, grid independence, and emissions reduction.



### Carbon Capture and Utilization

Pilot carbon capture at Secunda facility. Captured CO<sub>2</sub> combined with green hydrogen creates synthetic e-fuels, transforming waste into revenue-generating products. Currently \$50-150/tCO<sub>2</sub>, justified for high-value products.



### Process Innovation

Energy efficiency upgrades (heat recovery, process optimization), advanced catalysts reducing reaction temperatures, and AI-driven digital optimization. Achieving continuous 2-5% annual efficiency gains compounding over time.

## Key Learnings for All Organizations

- Deep Decarbonization Requires Multiple Pathways**  
No single solution exists. A portfolio approach reduces risk and maximizes impact across different operational areas.
- Staged Transition Manages Complexity**  
Don't wait for perfect technology. Deploy current best-practice solutions while developing next-generation capabilities.
- Policy and Finance are Critical Enablers**  
Industry cannot transform alone. Government policy certainty and green finance access are essential for large-scale transitions.
- Embed Sustainability in R&D**  
Companies developing clean technologies gain competitive advantage and valuable intellectual property.
- Transparent Communication Builds Credibility**  
Honest reporting about both challenges and progress maintains stakeholder confidence throughout long transitions.
- Replication Guidance:** Chemical and manufacturing sectors can apply similar pathways (efficiency, renewables, CCUS, hydrogen). The framework applies at any scale—adjust technologies to your context. Key principle: Start now with available technology while planning for emerging solutions.

# Continued

Workforce Transition: Retraining programs (coal → renewable energy operations) Just transition planning with unions and communities Green job creation offsetting traditional energy job losses



## Key Learnings

- Deep Decarbonisation Requires Multiple Pathways No single solution; portfolio approach reduces risk and maximizes impact.
- Staged Transition Manages Complexity Don't wait for perfect technology; deploy current best-practice while developing next-generation solutions.
- Policy and Finance are Enablers Industry can't do it alone; government policy certainty and green finance access are critical.
- Embed Sustainability in R&D Companies developing clean tech gain competitive advantage and IP value.
- Transparent Communication Builds Credibility Honest reporting about challenges and progress maintains stakeholder confidence through long transitions.



## Replication for Other Industries:

- Chemical/manufacturing: Similar pathways (efficiency, renewables, CCUS, hydrogen)
- Smaller scale: Same framework applies; adjust technologies to context
- Key principle: Start now with available tech; plan for emerging solutions



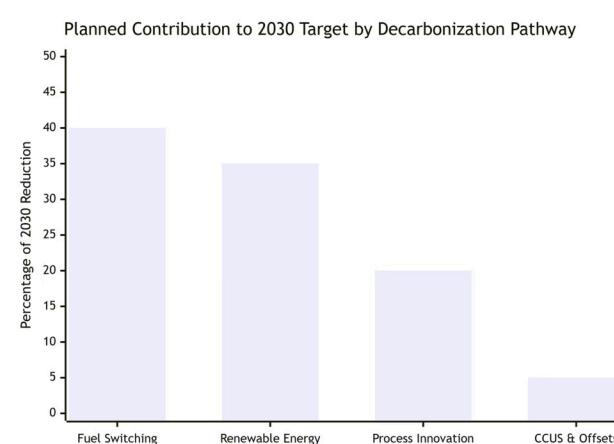
## Enabling Factors

- Long-Term Vision: 2050 net-zero commitment provides planning certainty Multi-decade roadmap guides investment decisions Board-level accountability ensures sustained focus
- Policy Alignment: Engagement with SA government on just transition Advocacy for carbon pricing and regulatory clarity Partnership on National Hydrogen Strategy
- Technology Innovation: R&D spending ~3% revenue on clean tech Partnerships with universities, startups, international companies Patents and IP creating competitive moats
- Access to Finance: Green bonds and sustainability-linked loans Development finance institutions supporting transition ESG investor engagement



## Results and Progress

- Emissions Trajectory: Early reductions from gas switching and efficiency
- Pilot projects demonstrating technical feasibility
- On track for 2030 targets



# Financing Decarbonisation

## Funding Sources

### Internal Capital:

- **Operational savings:** Use energy efficiency savings to fund next projects
- **Reallocation:** Redirect capex from high-carbon to low-carbon investments
- **Internal carbon pricing:** Create virtual budget for emissions reduction

### Green Finance:

- **Green bonds:** Debt instruments financing environmental projects; often lower interest rates
- **Sustainability-linked loans:** Interest rate tied to ESG performance; improves as targets met
- **Climate funds:** Development finance institutions (DFIs) supporting transitions
- **ESG equity:** Investors seeking companies with credible decarbonisation pathways

### Government Incentives:

- **Tax credits:** Accelerated depreciation for renewable energy, efficiency equipment
- **Grants and subsidies:** Public funding for innovation, pilot projects
- **Carbon tax rebates:** Exemptions or reductions for verified emission reductions

### Power Purchase Agreements (PPAs):

- **No upfront capital:** IPP finances renewable project; you commit to long-term purchase
- **Predictable costs:** Fixed pricing hedges electricity tariff risk
- **Balance sheet neutral:** No debt on your books

## Financial Structuring Strategies

### Energy-as-a-Service (EaaS):

- Third-party finances equipment (solar, efficiency upgrades)
- You pay monthly fee from savings
- Equipment transferred after contract period
- **Example:** Solar company installs rooftop system at no cost; you buy electricity at rate below grid; after 15 years, system ownership transfers.

### Carbon Credits:

- Generate revenue by selling verified emission reductions
- Finance projects through carbon market
- Caution: Declining prices and credibility concerns; don't rely solely on offsets

### Non-Financial Benefits:

- Emissions reduction: 450 tCO<sub>2</sub>e/year
- Energy security: Grid independence
- Brand value: Sustainability credentials

### Risk Factors:

- Technology performance (warranty coverage)
- Regulatory changes (tariff structures)
- Weather variability (solar generation)

### Mitigation:

- Performance guarantees from suppliers
- Long-term PPA contracts
- Insurance products

# Reflection / Discussion



## • Discussion Prompts:

- Which of the “Avoid - Reduce - Replace” pathways could you apply in your organisation right now?
- What’s your **low-hanging fruit** – a simple, low-cost step that yields high emissions savings?
- How could you integrate the MACC or circular economy thinking into your team’s planning?

# Key Takeaways

- **Summary Points:**
- Decarbonisation and profit can go hand-in-hand through efficiency, innovation, and resilience.
- Frameworks like **Avoid-Reduce-Replace** and **MACC** help prioritize smart, cost-effective actions.
- Circular economy principles expand impact beyond carbon – to waste, water, and resource value.
- Collaboration between industries, communities, and policymakers accelerates systemic change.

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